

POSITION DESCRIPTION

POSITION TITLE	Sand Blaster
POSITION LOCATED AT	Subic Bay- Philippines
REPORTING TO	Welding Leading Hand
DIRECT REPORTS	NA
EMPLOYMENT CLASSIFICATION	Full time
POSITION OVERVIEW	<p>Our company is looking for an experienced Sandblaster or Blasting Operator to join our work team. Painting experience is required, preference is given to those who have some training with the heavy equipment, grinding tools, and power tools being used during this process. In addition to operating the blast booth and unloading the cabinet, you may also be asked to help with painting or coating tasks after you have successfully removed the unwanted substances from the surface. Willing to be trained to handle other tasks, other than Sandblasting as the need arise.</p>

SPECIFIC OBJECTIVES

1. Operate Machinery -
 The sandblaster uses abrasive blasting equipment to remove paint, grease, tar, rust, and dirt. The sandblaster's control of the pressure and direction of the abrasive material is vital for preventing surface damage and injury to co-workers. The sandblaster is responsible for shovelling or pouring sand, grit, or other abrasive material into the machine, and monitoring and maintaining an adequate supply of the abrasive in the hopper. Read and interpret welding blueprints, schematics, and codes to be transformed to machines and equipment for manufacturing.
2. Prepare Surfaces –
 Before the abrading action, the sandblaster protects specific areas of the work surface using masking film, tape, and rubber.
3. Set Up Equipment-
 Sandblasters are responsible for lifting, carrying, and setting up heavy equipment and parts onto racks, into tumbling barrels, or into cabinets.

MAIN ACCOUNTABILITIES	MEASUREMENT METHOD (KPI's)
1. Observe the Prescribed Sandblasting procedures Remove dirt, paint, grease, and other built-up material from	100% Compliance to company's quality standards on all finished

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MAIN ACCOUNTABILITIES	MEASUREMENT METHOD (KPI's)
surfaces on all products a) Set up and operate a blast booth or similar equipment b) Load and unload the blast cabinet c) Assist with painting or coating as needed d) Apply and remove non-skid materials as needed	sandblasted materials.
Monitor by keeping track of all maintenance records (preventive, scheduled) of the sand blasting equipment & sand blasting booth. Update maintenance records from time to time & keep the document in safe, secured location. Monitor consumption/usages of all sand blasting PPE's & alert immediate superiors if any items will be subject for replacement, cleaning, etc.	100% compliance to Sandblasting Equipment maintenance protocols. 100% compliance to securing PPE's replacement schedules, cleaning to ensure hazard free work environment.
Compliance to the company's 5-S housekeeping practices to ensure clean, organized, safe & workplaces at all times	100% compliance to company's 5-S's Practices.
Updates job knowledge by participating in educational opportunities; reading technical publications	Evidence of continuous learning
Accomplishes organization goals by accepting ownership for accomplishing new and different requests; exploring opportunities to add value to job accomplishments	Value add
Working collaboratively with other members of the service department	Effectiveness of Workplace Relationships
Maintain open and honest channels of communication at all levels across the business to facilitate best in class sharing.	
Ensures service targets, SLA's and KPI's are continually achieved and expectations are met with optimum levels of quality & service delivery.	SLA and KPI achievement
Help identify and instil best practice, processes and systems and drive continuous improvement environment.	Root Cause Analysis
Make suggestions and recommendations as to improvements across the Manufacture production team.	
Any other duties, consistent with the role, or duties required from time to time by the Manufacture Production Foreman, Production Planner, or other department managers.	
Demonstrate a high level of professional and personal standards	

MAIN ACCOUNTABILITIES	MEASUREMENT METHOD (KPI's)
and conduct.	
Observe OH&S and company policies	Pro-actively ensure up to date knowledge of and compliance with OH&S policies and procedures and participate in their further development by identifying risks and escalating them appropriately. Observe company policies

COMMUNICATION (regularly communicates with)
Manufacture Production Manager, Manufacture Production Foreman, Production Planner, Welding Leading Hand and other relevant departments

SKILLS AND EXPERIENCE	DESIRABLE	ESSENTIAL
EDUCATION		
High School Diploma		✓
Vocational Studies	✓	
Previous sandblasting experience or training/ NCII from TESDA	✓	
WORK EXPERIENCE		
Minimum 1 year work experience as sand blaster/painter in stainless steel fabrication.		✓
TECHNICAL KNOWLEDGE		
Sandblasting Machinery Operation		✓
LANGUAGE SKILLS		
Strong written and verbal communication skills		✓

SKILLS, ABILITIES & COMPETENCIES, AND QUALITIES
Familiarity with engineering drawings and terminology, Possesses Mechanical Aptitude, Functional and Technical Skills, Hardworking, energetic individual, Detail oriented, Problem Solver, Superior Customer Service skills, Think outside the box, Ability to multi-task and make good decisions, Ability to manage and motivate a team, Ability to work under pressure and balance the competing demands of

several managers, Proactive approach, Excellent level of integrity, Trustworthy and target-oriented, Ability to work autonomously

JOB SPECIFICATION ACCEPTANCE		
EXPLAINED BY:		
Supervisor / Manager Name	Signature	Date
ACCEPTED BY:		
Employee Name	Signature	Date